



Setting Clear Objectives Using Bloom's Taxonomy

Learning Activity Title:

Objective(s): *Clearly articulate the intended learning outcomes for the youth participants*

Bloom's Taxonomy Levels

Bloom's Taxonomy is a hierarchical framework that classifies learning objectives into six cognitive levels, each representing a different stage of intellectual development. With "remember" being the first stage and "create" the final stage - this structured approach offers educators and facilitators a clear framework for designing learning activities that target different levels of cognitive complexity. Below you will find examples of objectives at each level.

Remember			
What you want youth to accomplish?	Example Objective	What action will be observed or measured?	How will you assess whether the objective was met?
Recall, recognize, or identify information related to [career/content]	<i>Define key terms related to [career/content] by the end of the session</i>	<i>Youth's ability to... List, define, recall, recognize, memorize</i>	Youth can accurately recall and define at least [#] key terms related to [career/content]
Objective:			
Understand			
What you want youth to accomplish?	Example Objective	What action will be observed or measured?	How will you assess whether the objective was met?
Explain, describe, or classify ideas or concepts related to [career/content]	<i>Demonstrate understanding of workplace safety procedures</i>	<i>Youth's ability to... Explain, identify, recognize, safety procedures verbally or in a written format</i>	Youth can accurately explain and identify at least [#] safety procedures related to [career/content]
Objective:			
Apply			
What you want youth to do?	Example Objective	What action will be observed or measured?	How will you assess whether the objective was met?
Use information in new situations	<i>Apply problem-solving skills to</i>	<i>Youth's ability to... Implement</i>	Youth can effectively implement conflict



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related to [career/content]	<i>resolve workplace conflicts</i>	strategies to solve workplace conflict	resolution strategies to various role-playing scenarios
Objective:			
Analyze			
What you want youth to do?	<i>Example Objective</i>	What action will be observed or measured?	How will you assess whether the objective was met?
Draw connections among ideas related to [career/content]	<i>Analyze job descriptions to identify required skills and qualifications</i>	Youth's ability to... compare job descriptions and highlight common requirements	Youth can effectively analyze job descriptions and requirements
Objective:			
Evaluate			
What you want youth to do?	<i>Example Objective</i>	What action will be observed or measured?	How will you assess whether the objective was met?
Justify, select, or critique ideas related to [career/content]	<i>Evaluate different career paths based on personal interests and skills</i>	Youth's ability to ... create a pros and cons list for each career path of interest	Youth can effectively critique each career path aligned with their interests
Objective:			
Create			
What you want youth to do?	<i>Example Objective</i>	What action will be observed or measured?	How will you assess whether the objective was met?
Produce, design, or construct new or original work related to [career/content]	<i>Design a personalized career plan</i>	Youth's ability to.. apply concepts learned to develop a career plan outlining short- and long-term goals	Youth can construct a feasible career plan that is in alignment with their objectives
Objective:			