



CAREER CONNECTED
LEARNING PHL

Positioning Philadelphia's Youth for Career Success

Farewell Summer: Closing out Summer Programming Through Action Planning | August 7, 2025



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Foundations Inc. Your Capacity Building Partner



Build Capacity

Capacity Building and Support



Strengthen Skills

Professional Learning



Elevate Techniques

Resources

What is Capacity Building? The Toolbox

What you're able to do with what you have

- Human
- Organizational
- Technical
- Partnership

Growing what you're capable of doing

- Improving Skills
- Strengthening Systems
- Leveraging Resources
- Enhancing Partnerships

Objectives

- Identify key tasks in the closeout process
- Discuss transition strategies to help identify considerations for planning for school year and next summer
- Begin the development of an improvement action plan

Summertime Reflection

What is one highlight from your C2L program this summer?

Before we get started...

- *Closing Out Your C2L-PHL Program for the School Year*
- Focus more on action planning

Programmatic Closeout

Data Collection and Reporting

Curriculum and materials

Program evaluation

Financial closeout

Transition Planning

Reflection and evaluation

Planning for the future

Knowledge transfer

Maintaining relationships

Transition Plan Reflection Review

- 6-week service learning
- 12-14 year olds
- Youth: connection between service-learning and careers
- Foundations: integrate technical skills
- Staff/Site: more time on prep



Action Planning Overview



INCORPORATE SITE
VISIT DEBRIEF



SURVEY RESULTS



REVIEW PROCESSES



STAFF TRAINING
AND PREPARATION

Site Visit

- Recommendation
 - Create family engagement plan
- Additional resources
 - C2L Resource Library
 - Tools & Apps



Survey Results

Youth Engagement

	<u>RESULTS</u>	ABOUT	DETAIL	HOW TO USE
Learning Preferences	ENJOY	ENJOY + EXPERIENCED % <input checked="" type="checkbox"/>		#
Work with Adult One-on-One	64%	56%		
Work with Peers	64%	89%		
Group Learning	36%	40%		
Physical Activity/Sports	36%	40%		
Classroom Setting	29%	25%		
Learning on Their Own	29%	0%		
Hands-On Project/Activity	29%	0%		

Review Processes

Recruitment
and retention
plan

Employer
engagement

Youth
professional
development

Family/caregive
r engagement

Staff Training & Preparation

- Were staff adequately prepared?
- Are there topics or areas where they struggled? Where they thrived?



Developing an Action Plan

Summarized Provider Action Plan

Key Activity/Milestone	Resources/Tools Provided	Target Audience	Timeline	Outcome
(1) Workforce Preparation	Crafting Effective Learning Series Part 3 & 4: The Service Learning Approach Embedding 21st Century Skills in Service-Learning Projects	<input checked="" type="checkbox"/> Provider Leadership <input type="checkbox"/> Provider frontline staff <input type="checkbox"/> Both <input type="checkbox"/> Placement Sites Supervisors	Due: Revise curriculum for Summer 2026 programming to include reflection activities to help youth make the connection between their service-learning activity and career pathways.	Goal: By the beginning of Summer 2026 programming, leadership will revise the curriculum to include career counseling activities for youth. Measured by: Reviewing the updated curriculum during document review and interviewing youth and staff.

C2L-PHL Resource Library Reminder

Universal Support

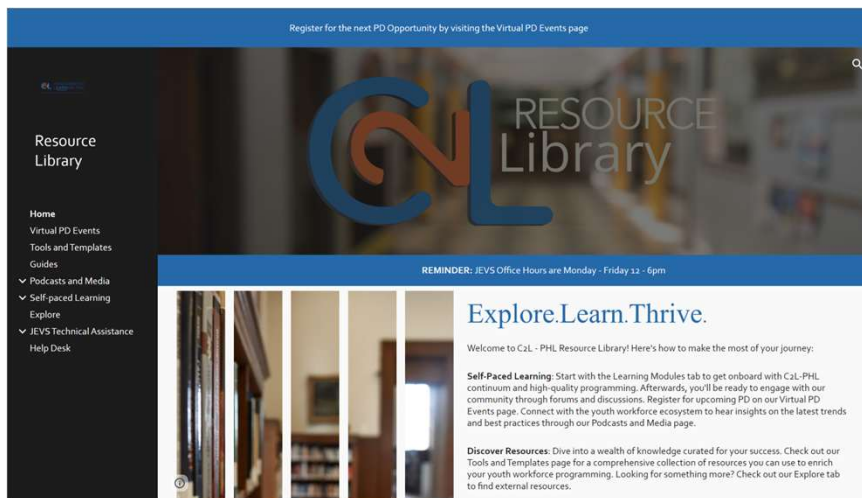
- Virtual Training Sessions
- Tools and Templates
- Guides
- Podcasts and Other Media
- Collaboration and Engagement

Capacity Building Virtual PD Events

Thursdays at 10am

*September 11
Growing Your Program*

*September 18 (Required)
Youth Inclusion During
Programming*



Questions?

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