



CAREER CONNECTED  
LEARNING PHL

Positioning Philadelphia's Youth for Career Success

# The Power of Employability Skills |

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# Objectives

- Understand the importance of employability skills for youth professional success
- Recognize key employability skills that youth will need to be successful in the workplace
- Learn practical methods to integrate employability skills into C2L-PHL programming

# Foundations Inc. Your Capacity Building Partner



## Build Capacity

Capacity Building and Support



## Strengthen Skills

Professional Learning



## Elevate Techniques

Resources

# What is Capacity Building? The Toolbox

What you're able to do with what you have

- Human
- Organizational
- Technical
- Partnership

Growing what you're capable of doing

- Improving Skills
- Strengthening Systems
- Leveraging Resources
- Enhancing Partnerships

# Understanding Employability Skills

What skills do you think are the most important for youth entering the workforce?

# Understanding Employability Skills



**What are employability skills?**

# Understanding Employability Skills

## Youth

- Career Readiness
- Personal Growth
- Job Retention

## Employers

- Skilled Workforce
- Enhanced Reputation
- Workforce Sustainability

## C2L-PHL Providers

- Improved Program Outcomes
- Employer Partnerships
- Student Success

# Key Employability Skills



**Initiative**

**Professionalism**

**Organizational Skills**

**Communication**

**Receiving Feedback**

# Key Employability Skills

Which of these skills do you feel is most challenging for your youth to develop?

# Key Employability Skills

## Initiative

### Key Aspects

- Taking action without being asked
- Problem-solving
- Self-starting
- Innovation and creativity
- Continuous improvement

# Key Employability Skills

## Initiative

### Integration Strategies

- Encourage problem-solving and critical thinking
- Allow for independence
- Promote accountability

# Key Employability Skills

Why is showing initiative an important employability skill?

# Key Employability Skills

## Professionalism

### Key Aspects

- Attitude
- Appearance
- Punctuality
- Work ethic

# Key Employability Skills

## Professionalism

### Integration Strategies

- Set expectations for professionalism
- Provide real-life experiences
- Discuss workplace etiquette

# Key Employability Skills

Do you have professionalism standards for youth in your program?

# Key Employability Skills

## Organizational Skills

### Key Aspects

- Time management
- Prioritization
- Project planning

# Key Employability Skills

## Organizational Skills

### Integration Strategies

- Goal setting
- Time management tools
- Routine building

# Key Employability Skills

How do you help youth develop time management skills?

# Key Employability Skills

## Communication

### Key Aspects

- Verbal communication
- Written communication
- Non-verbal communication

# Key Employability Skills

## Communication

### Integration Strategies

- Group discussions or debates
- Public speaking practice
- Practice written communication skills

# Key Employability Skills

What role do communication skills play for youth in building professional relationships during C2L-PHL programming?

# Key Employability Skills

## Receiving Feedback

### Key Aspects

- Openness
- Reflection
- Action

# Key Employability Skills

## Receiving Feedback

### Integration Strategies

- Normalize feedback
- Feedback reflection
- Praise effort, not just outcomes

# Key Employability Skills

What are some ways you can normalize feedback in your programs?

# Strategies for Integrating Employability Skills

How can you integrate employability skills into your program?

# C2L-PHL Resource Library Reminder

## Universal Support

- Virtual Training Sessions
- Tools and Templates
- Guides
- Podcasts and Other Media
- Collaboration and Engagement

# Capacity Building Virtual PD Events

**Thursdays at 10am**

*Implementing Feedback Using Data  
to Support Program Effectiveness*  
**March 6, 2025**

*Maintaining Industry Partners*  
**March 13, 2025**

Register for the next PD Opportunity by visiting the Virtual PD Events page

Resource Library

Home

- Virtual PD Events
- Tools and Templates
- Guides
- Podcasts and Media
- Self-paced Learning
- Explore
- JEVS Technical Assistance
- Help Desk

REMINDER: JEVS Office Hours are Monday - Friday 12 - 6pm

## Explore.Learn.Thrive.

Welcome to C2L - PHL Resource Library! Here's how to make the most of your journey:

**Self-Paced Learning:** Start with the Learning Modules tab to get onboard with C2L-PHL continuum and high-quality programming. Afterwards, you'll be ready to engage with our community through forums and discussions. Register for upcoming PD on our Virtual PD Events page. Connect with the youth workforce ecosystem to hear insights on the latest trends and best practices through our Podcasts and Media page.

**Discover Resources:** Dive into a wealth of knowledge curated for your success. Check out our Tools and Templates page for a comprehensive collection of resources you can use to enrich your youth workforce programming. Looking for something more? Check out our Explore tab to find external resources.

# Questions?



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