

Questions to Encourage Conversation with Empathy



In order to encourage conversation as a facilitator, it may be necessary to ask thoughtful questions that elicit creative and independent thinking. Consider using the following questions to create the conditions that allow speakers to elaborate on what they are sharing in ways that go deeper.

Can you tell us more about your thinking on

is powerful. What else can you share about that?

If you were to give this issue a name, what might it be?

Given your knowledge of

, how might you

?

To what degree is this a stand alone issue or a part of a larger pattern?

What are some issues you anticipate might influence

?

As you anticipate

, what are some choice points that might arise?

Given your outcomes, what are somethings you expect to see/hear as they are achieved?

Wow. How did this experience impact you/your work?

In what ways did

change how you approached

Given some of the results you're describing, what might be some factors that influenced what happened?

This is what I've learned so far

Are there perspectives we may not have considered yet?

Can you describe more about what you are feeling right now?

Given the goal of

, what are some things that are important?

What are some resources we could draw upon to support this plan?

